



EDWARDSVILLE LITTLE TIGERS FOOTBALL

P.O. Box 983

Edwardsville, IL 62025

**FOOTBALL COACH APPLICATION**

**(applicants ages 18 and older)**

The information contained in this application will be kept confidential unless otherwise provided herein but will be disclosed (1) to those necessary to carry out their responsibilities for/in Edwardsville Little Tigers Football Club, (2) to those necessary to perform background checks and investigational inquiries for which you have consented to pursuant to this agreement, and/or (3) as required by law.

**A. GENERAL INFORMATION:**

Name \_\_\_\_\_  
(please include your maiden name or any other name you are known by or have been known by)

Current Address Since \_\_\_\_/\_\_\_\_/\_\_\_\_ (date)  
Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Previous Address From \_\_\_\_/\_\_\_\_/\_\_\_\_ (date) to \_\_\_\_/\_\_\_\_/\_\_\_\_ (date)  
Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Previous Address From \_\_\_\_/\_\_\_\_/\_\_\_\_ (date) to \_\_\_\_/\_\_\_\_/\_\_\_\_ (date)  
Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
(If you have resided at other addresses in the last 5 years, please use the reverse side of this form)

Home Phone (\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Date of Birth \_\_\_\_\_ Place of Birth \_\_\_\_\_

Social Security Number \_\_\_\_-\_\_\_\_-\_\_\_\_ Driver's License & State \_\_\_\_\_

Allergies (for emergency purposes): \_\_\_\_\_

**Emergency Contact Information:**

Emergency Contact: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Home Number: \_\_\_\_\_  
Cell Number: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Home Number: \_\_\_\_\_

Cell Number: \_\_\_\_\_

1. Have you coached for Edwardsville Little Tigers Football in the past?  
 Yes  No If yes, how many years? \_\_\_\_\_
2. Have you ever been arrested for a criminal offense excluding minor traffic violations?  
 Yes  No
3. Have you ever been accused, arrested, or convicted for any sexually related crimes?  
 Yes  No
4. Have you or do you use illegal drugs?  
 Yes  No
5. Have you ever been hospitalized or treated for alcohol or substance abuse?  
 Yes  No
6. Have you ever been accused, arrested, or convicted for any abuse related crimes?  
 Yes  No
7. Are there any other circumstances involving your lifestyle, background or history that may call into question your ability to work with children, such as (but limited to) being accused of inappropriate behavior with children?  
 Yes  No
8. Are there any physical limitations that may impair your ability to serve as a coach or work with children, or have you ever been treated for a psychiatric disorder?  
 Yes  No
9. Are you willing to be a head coach? If so you will need to commit 15-20 hours per week during the football season to football related activities, practices and games.  
 Yes  No

**If you answered yes to questions 2 through 9, please explain:**

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## **B. AUTHORIZATION TO PERFORM BACKGROUND CHECKS AND DRUG TESTING**

This is to inform the person signing below (“you”) that prior to approving you as a coach or child contact volunteer for Edwardsville Little Tigers Football Club, Edwardsville Little Tigers Football Club or its agents, including without limitation, any agency hired to perform background checks on you (collectively, “we” or “us”) may obtain investigative background checks whereby information as to your criminal history, character, general reputation, personal characteristics, and mode of living are obtained through public records, as well as personal interviews with your references listed above, neighbors, friends, associates or others with whom you are acquainted or who may have knowledge concerning any such items of information. You understand, agree and authorize Edwardsville Little Tigers Football to request and perform drug testing at a location selected by Edwardsville Little Tigers Football without prior notice to you. This also is to inform you that similar investigative reports may be prepared in the future during your tenure as a volunteer at Edwardsville Little Tigers Football Club and after your tenure as a volunteer with Edwardsville Little Tigers Football Club. By signing below, you authorize and direct us or our agents, to order and review one or more background reports, drug tests or other investigative reports relating to you (including, but not limited to, criminal history, arrest records, drug test results and other general information about you). You further authorize us or our agents to order or prepare and review, investigative reports relating to you from any federal, state, county, municipal or other law enforcement agency. You understand and authorize us or our agents to continue to obtain or prepare reports, drug test results and investigative reports on you both during the duration of any affiliation you may enter into with respect to any program or volunteer position of Edwardsville Little Tigers Football Club and at any time thereafter. You further authorize and direct all employers, references listed above, federal, state, county and local law enforcements agencies to release any and all information relating to you to us or our agents. You further agree to provide fingerprint background checks as requested by the Edwardsville Little Tigers Football Club. **If (a) you fail any drug test, (b) we have reason to suspect that you are using (or have used) illegal drugs, (c) we have reason to suspect that you are intoxicated while in contact with children participating in Edwardsville Little Tigers Football (whether during club activities or otherwise), (d) you have committed a crime, (e) we have reason to suspect that there are any circumstances involving your lifestyle, background or history that may call into question your ability to work with children, such as (but limited to) being accused of inappropriate behavior with children (whether such information is received as a result of any of the investigations set forth above or otherwise), or (f) you have falsified any information in this application or information given to Edwardsville Little Tigers Football Club, we may remove you as a coach or volunteer within Edwardsville Little Tigers Football Club.**

## **C. WAIVER, RELEASE AND INDEMNIFICATION**

The undersigned hereby waives any claims or rights they might otherwise have against Edwardsville Little Tigers Football Club, and all of their affiliates, directors, agents and assigns (collectively the "Releasees") for injury, loss or damages arising out of or relating to (1) the undersigned’s participation in any program of Edwardsville Little Tigers Football Club, (2) the investigative background checks, drug tests or inquiries set forth in Section B above, (3) any cooperation in the investigation into your work with children by any relevant authority, governmental agency or quasi-governmental agency, (4) your suspension or removal from participation as a coach or volunteer with Edwardsville Little Tigers Football Club and/or (5) those risks which may be associated with or attributed to any negligent act, omission or fault of any of the Releasees in connection with (1), (2) or (3) (collectively, all such activities and actions set forth in clauses (1) through (5) above are herein referred to as the “Released Activities”). The undersigned shall

protect, indemnify and save Edwardsville Little Tigers Football Club harmless from any losses, damages, judgments, claims, expenses, costs, and liabilities, including, but not limited to, reasonable attorney fees, imposed upon or incurred by or asserted against the Edwardsville Little Tigers Football Club for death or injury that may arise or be caused directly or indirectly by any negligent act or omission or any willful misconduct of the undersigned or Edwardsville Little Tigers Football Club, its agents, servants, employees or volunteers in the conduct of providing sports and educational activities for children/students in any activities connected therewith, including without limitation, the Released Activities.

#### **D. RELIANCE**

The undersigned hereby acknowledges and agrees that Edwardsville Little Tigers Football Club has relied on the statements made by you (1) in connection with our volunteer programs for children, (2) as an inducement to Edwardsville Little Tigers Football Club to allow you to work with children, and (3) such statements are provided for the protection of children.

#### **E. COACHING REQUIREMENTS, EXPECTATIONS AND CONDUCT**

By signing below, you agree that you have read, understand and will comply with the pamphlet entitled "Little Tiger Football Coaching Requirements and Expectations" and hereby agree to the Coaching Pledge set forth below and therein. You agree and understand that any violation of the rules, codes of conduct, pledges or guidelines set forth therein may result in your removal and/or suspension from participation as a coach or volunteer within Edwardsville Little Tigers Football Club.

#### **F. COACHES PLEDGE**

Edwardsville Little Tigers Football Club's goal is to help develop young boys into men beyond the lines of the football field by providing an environment where they will have fun and develop the values of sportsmanship, teamwork, commitment and hard work. Winning is not the goal. We expect coaches to be consistent and caring role models with positive qualities. The following are not suggestions. We expect coaches will act as role models. Therefore, by signing below, you agree and pledge that:

1. **Little Tigers Mission and Philosophy**. All my actions and decisions will support the mission, philosophy, purpose, requirements and guidelines set forth in the pamphlet entitled "Little Tiger Football Coaching Requirements and Expectations."
2. **Football Fundamentals**. I will teach the fundamentals of football to all players pursuant to the guidelines provided by Edwardsville Little Tigers Football Club.
3. **Preparation**. I will prepare for all practices and games.
  - a. I will strive to be organized and be efficient with my time having practices and drills planned out, written out and timed.
  - b. I will make drills game relevant and practice what is needed for each game.
  - c. I will strive to make the majority of drills with group sizes of no more than 6-8
  - d. I will strive to make drills no longer than 10 minutes.
  - e. I will keep live tackling drills limited to smaller spaces. For example, I will not perform 10-yard high-speed ramming type drills.
  - f. I will review in depth safe and sure blocking and tackling techniques with the head up to lessen the possibility of neck and head injuries.
  - g. I will adhere to the rules, programs and guidelines for practices and games of Edwardsville Little Tigers Football Club and Tri-County Football League.

4. **Safety.** I will do my best to ensure that players have a safe experience while playing and practicing.
  - a. I will provide players plenty of water breaks. I will take no chances with heat exhaustion, NO EXCEPTIONS!
  - b. I will take no chances with injuries. I will always error on the side of caution.
  - c. I will inspect all playing areas to ensure that they are safe for play and practice.
  - d. I will be consistent, set parameters and will not let players go outside them.
  - e. I will never touch a player when I appear angry.
  - f. I will never touch a player in any private area.
  - g. I will never touch a player out of anger. I will only make contact when necessary. For example, when demonstrating a drill, technique or drill.
  - h. I will not grab a player's facemask or head.
  - i. If a player is injured and down, especially if a player appears to have a head or neck injury, I will not remove a player's helmet except when instructed to do so by a medical professional or until I am absolutely sure that a player's injuries do not affect his head or neck.
5. **Fun and Positive Experience.** I will do my best to ensure that all players have a fun and positive experience while playing and practicing.
  - a. I will strive to always have fun and keep it simple.
  - b. I will not use abusive language or berate or belittle players in any way.
  - c. I understand that voice volume may be raised only to ensure that the player(s) being addressed can hear for proper understanding, or to offer strong encouragement.
  - d. I will not use profanity or foul language and I understand that it will not be tolerated by the Edwardsville Little Tigers Football Club.
  - e. I will remember that I am working with children who will often make mental and physical mistakes.
  - f. I will be positive, smile, and enthusiastically encourage players.
  - g. I will always act in a manner to be an excellent role model for all Little Tiger Football players.
  - h. I will make decisions based on the best interest of all players.
  - i. I will strive to instill self-esteem and boost self confidence in all players.
6. **Sportsmanship.** I will encourage sportsmanship, team work, hard work and class at all times.
  - a. I will choose the proper game day attitude remembering that people care more about what you do than they do about what you say.
  - b. I will support the game officials with positive comments in front of players. I understand that my lead will instill respect for authority and create a positive atmosphere for all that participate and watch.
  - c. I will not argue with officials or opposing coaches.
  - d. I will only talk to officials to clarify the number of the player committing the foul, asking for amount of time left or timeouts and clarifying a call.
  - e. I will never question a judgment call.
  - f. If I am removed from a game by an official I will be subject to discipline by Edwardsville Little Tigers Football Club and Tri County Football League, including a minimum of suspension for upcoming game(s) and could result in longer suspensions or expulsion from the club.
  - g. I will practice the circle of affirmation as set forth in the pamphlet entitled "Little Tiger Football Coaching Requirements and Expectations."
  - h. I will always reinforce the motto "win with class and lose with dignity."
  - i. I will never run up the score. If my team is ahead by more than 4 touchdowns, I will slow the game down by putting in second string lineup or taking a knee.

7. **Alcohol, tobacco and drug use.**
  - a. I will not use alcohol and/or tobacco when in the presence of players, on-or off-field during the course of the season (the sole exception is an informal gathering at a private residence that is not sponsored by Edwardsville Little Tigers Football Club).
  - b. I will not consume alcohol in any quantity prior to or during: practices, games, or other official team gatherings, including post-game/season gatherings.
  - c. I will not use tobacco or alcohol on school property and municipal facilities since it is against Illinois law, and I may be subject to immediate removal as a coach if I do.
  - d. I will not use illegal drugs or substances.
  - e. I will not wear any clothing that promotes firearms, alcohol, tobacco products or bars; always dress professional.
8. **Club Administration.**
  - a. If I am a head coach, I will manage my sideline and parents.
  - b. I will bring issues related to sideline conduct to the attention of the Athletic Director or President.
  - c. I will always keep communication with parents open.
  - d. If I am a head coach, I will immediately retrieve and return equipment of any player that quits, and I will return equipment as directed by the Edwardsville Little Tigers Football Club at the end of the season.
  - e. I will complete required paperwork and attend mandatory meetings, club events and clinics.
  - f. I will channel any comments or complaints through the Head Coach then Coaching Coordinator, then the Athletic Director, then the Board of Directors of Edwardsville Little Tigers Football Club.
9. **Club and School Support.**
  - a. I will support (and not bad mouth) the Edwardsville Little Tigers Football Club, District 7 Schools, athletic programs of District 7 Schools, fellow coaches.
  - b. Dissension will tear the program apart and I will not participate in dissention.
  - c. I will support the activities and decisions of Edwardsville Little Tigers Football Club.

## **G. PHOTOGRAPHS AND OTHER MEDIA**

By signing below, I authorize Edwardsville Little Tigers Football Club the access to my photograph at games. I understand the photos may be used in and on various media including without limitation, the internet, social media or through print materials. I further hereby grant Edwardsville Little Tigers Football Club the right to use audio/typed interview(s), photo(s) video image(s) and other similar works in media print or production, including without limitation, social media, and to use of my likeness, and biographical information in connection with the promotion of Edwardsville Little Tigers Football Club and in furtherance of the goals and operation of the Edwardsville Little Tigers Football Club organization. I further grant to Edwardsville Little Tigers Football Club or the producer of any work related thereto hired by Edwardsville Little Tigers Football Club the right to edit, reuse, and make recordings of my voice and likeness in whole or in part, for radio broadcasting, non-broadcast audio and video distribution, or scholarly research and educational uses, and other electronic or mechanical distribution throughout the world in perpetuity. I understand that Edwardsville Little Tigers Football Club may register the copyright to the photo(s), video image(s), audio/print interview(s) in its own name, and the copyright thereto shall be the sole and exclusive property of Edwardsville Little Tigers Football Club. I hereby warrant and represent that I have the right to enter into this agreement and grant the rights granted to Edwardsville Little Tigers Football Club contained herein. I agree to indemnify and hold harmless Edwardsville Little

Tigers Football Club and its officers, agents or employees against claims, legal proceedings, damages, actions and expenses based on or with respect to a breach of this agreement.

#### **H. PERSONAL INFORMATION**

I hereby authorize Edwardsville Little Tigers Football Club access to, distribution of and publishing of the personal information provided including, without limitation, address, phone number and email address. I understand and agree that this information may be used in and on various media including without limitation, the internet, social media or through print materials, as well as for ease in communication between members of Edwardsville Little Tigers Football Club. I hereby grant the Little Tigers the right to use this information in and on all forms of media including without limitation, the internet, social media, print and/or electronic production, in connection with operations and communications of Edwardsville Little Tigers Football Club throughout the world in perpetuity. I understand that my social security number will only be provided in connection with obtaining background and other investigative reports as provided herein and will not be published except as reasonably necessary to perform said background and other investigative reports.

I understand that I can be terminated as a coach for Edwardsville Little Tigers Football Club at any time, with or without cause and I will have no remedy or review.

Signed \_\_\_\_\_ Date \_\_\_\_\_

#### **THANK YOU FOR YOUR INTEREST IN SERVING THE KIDS OF THE EDWARDSVILLE LITTLE TIGERS FOOTBALL PROGRAMS.**

You may mail this form to Edwardsville Little Tigers Football Club, P.O. Box 983, Edwardsville, Illinois 62025 or personally deliver it to Athletic Director or President.